

STEELCO GUJARAT LIMITED
Claim Sheet - Form E - Employees on roll of the company as on 31.12.2020

Sr. No.	Name of employee	Employee ID	Total Salary Claimed in [Form E]	Total Gross Salary Payable	Total Net Salary Payable	Remarks
1	2	3	4	5	6	7
1	ALPESH K MATHIA	113	840,041	887,998		Appointment Letter Not Available
2	RAKESH S PATEL	134	786,611	831,236	706,837	
3	S B PRAJAPATI	182	590,509	654,209	549,792	
4	RUSHI R TRIVEDI	190	784,744	844,578	716,763	
5	UPENKUMAR V PARIKH	194	717,200	769,356	646,650	
6	BABUBHAI L PARMAR	214	559,565	610,009	508,224	
7	DEVEN D JOSHI	226	619,033	660,238	556,760	
8	RAKESH SHAH	321	603,931	649,188	542,435	
9	HARESH S DARJI	590	1,052,868	1,209,536	995,932	
10	KANHAIYALAL B GUPTA	917	596,426	660,514	550,944	
11	NISHANT KUMAR	945	678,385	724,669	616,326	
12	HIMANSHU N PARMAR	974	887,662	947,668	808,780	
13	GANESH NANDA KUMAR	1059	603,180	656,078	544,300	
14	JITEN N SHAH	1129	415,283	440,456	375,019	
15	ASHISH M SHAH	1135	888,264	955,581	812,277	
16	THAKORBHAI P PATEL	1142	722,138	781,430	661,401	
17	SARANG G VAGEELE	1229	485,845	564,639	469,662	
18	R P SHARMA	1316	1,662,574	1,854,304	1,562,203	
19	RAJESH V RAVAL	1318	1,060,989	1,156,464	957,504	
20	GAJANAN P KOTHE	1347	795,277	851,776	720,136	
21	MAYUR B MAKWANA	1366	528,963	553,670	477,409	
22	RAKESHKUMAR G ROHIT	1383	380,199	410,069	343,187	
23	MITESH KUMAR D SHETH	1384	383,860	405,730	347,084	
24	AMISS F CHRISTIAN	1390	819,807	893,994	755,969	

Sr. No.	Name of employee	Employee ID	Total Salary Claimed in [Form E]	Total Gross Salary Payable	Total Net Salary Payable	Remarks
25	PINKAL R SHAH	1422	559,405	597,025	505,175	
26	PARIN R PATEL	1424	669,824	712,660	602,312	
27	MOHSIN KHAN G PATHAN	1440	347,601	370,760	314,124	
28	CHANDRAHAS KISHORE	1454	621,707	645,873	560,879	
29	SUBHASHCHANDRA K	1479	1,379,859	1,510,161	1,270,767	
30	AMIT KUMAR YADAV	1521	609,347	661,944	564,185	
31	RAKESH ANIL PATIL	1523	1,029,032	1,098,695	937,307	
32	JAY KANUBHAI PATEL	1565	213,208	234,829	200,621	
33	KARTIK SADHU	1570	163,948	176,751	149,326	
34	RONAK JAIN	1592	738,187	763,880	665,311	
35	DHAVAL AJITBHAI RAVAI	1608	276,391	291,704	251,808	
36	NEHA SHAH	1611	418,882	439,920	378,378	
37	HIRAL KUMAR J MISTRY	1623	320,124	348,790	288,932	
38	DARSHAN M PRAJAPATI	1627	344,338	367,770		from october 2019 onwards calculated as per report of salary master. Claim under verification
	Total		25,155,207	27,194,148	21,914,718	

STEELCO GUJARAT LIMITED
Claim Sheet - Form E - Workers

Sr. No.	Name of employee	Employee ID	Total Salary Claimed in [Form E]	Total Gross Salary Payable	Total Net Salary Payable	Remarks
1	2	3	4	5	6	7
1	DILIP M PATIL	34	380,218	394,294	323,271	

Sr. No.	Name of employee	Employee ID	Total Salary Claimed in [Form E]	Total Gross Salary Payable	Total Net Salary Payable	Remarks
2	B M PATANWADIA	39	404,819	443,769	363,625	
3	RAJESH R PATEL	51	345,360	377,930	310,507	
4	JAYENDRASINH A ATALIYA	52	359,546	372,696	306,425	
5	SANJAY R YADAV	53	342,181	354,809	291,829	
6	GAUTAM K KAPADIA	54	363,064	397,195	326,021	
7	HARSHAD D PATEL	56	365,767	379,719	311,902	
8	RAMESH K ROHIT	59	337,922	370,377	304,616	
9	AJIT B RAVAL	74	392,047	407,000		Appointment Letter Not Available
10	RAJESH S PATIL	82	358,439	378,990	311,334	
11	ASHOK M JADAV	104	362,637	375,942	308,957	
12	NILESH N PATEL	109	350,778	363,487	299,242	
13	PRAVIN M VANZA	116	359,078	372,762	306,476	
14	GIRISH C GOHIL	120	321,471	357,989	294,309	
15	CHIMANBHAI K ROHIT	122	347,072	364,945	300,379	
16	KAMLESH K UPADHYAY	124	384,021	398,057	326,693	
17	JITENDRA S KULKARNI	141	340,035	352,556	290,072	
18	PINAL K GANDHI	142	374,180	387,337	317,845	
19	UPENDRA Y PAGARE	151	453,560	468,785	385,853	
20	NARENDRA B PARMAR	163	341,088	380,712	312,677	
21	PRAVIN M HADIYAL	164	350,878	363,620	299,345	
22	H U PATEL	176	359,838	372,696	306,425	
23	ASHWIN B RAVAL	178	339,072	351,364	289,698	
24	SUNIL S TANDELKAR	185	339,713	371,239	305,288	
25	BHAVESH S PATEL	200	371,340	402,575	329,810	
26	HARSHAD T MODI	222	365,874	379,083	311,886	
27	SANJAY H PATEL	227	339,126	351,629	289,348	
28	MAGANBHAI K KACHELA	236	335,993	367,595	302,446	
29	R K RAJ	248	356,048	369,317	303,145	

Sr. No.	Name of employee	Employee ID	Total Salary Claimed in [Form E]	Total Gross Salary Payable	Total Net Salary Payable	Remarks
30	PRAKASH A PATEL	254	394,034	407,769	335,950	
31	BHARAT M PATIL	259	338,373	350,834	288,728	
32	KALIDAS N ROHIT	262	337,510	368,721	303,324	
33	M M PATEL	279	362,023	375,280	308,440	
34	NARENDRA R CHAUHAN	284	357,909	370,974	305,081	
35	M M PADHIYAR	285	375,071	388,927	319,085	
36	C C VASAVA	288	351,395	364,150	299,679	
37	RAMESH GOHIL	335	298,798	330,283	272,093	
38	SHAILESH N UTTEKAR	337	357,762	370,841	304,898	
39	MUSTAK A GANCHI	338	332,200	344,076	283,457	
40	HITESH C PATEL	339	338,249	350,701	288,625	
41	P V UNNIKRISHNAN	342	436,049	451,984	370,033	
42	JASAVANT D CHAUHAN	501	326,951	338,909	279,350	
43	YUSUFKHAN S PATHAN	506	324,801	354,875	291,960	
44	VIKRAM S DOUND	514	357,618	375,744	308,802	
45	SANTOSH RAGHUNATH JADHAV	518	376,697	404,350	331,999	
46	ANIL B GHASTE	524	371,397	385,085	316,088	
47	SADISH S MOOSARI	525	368,220	381,441	313,166	
48	NARENDRA T KALGUDE	535	338,146	350,569	288,521	
49	NILESH T PATEL	536	382,462	396,612	326,669	
50	CHANDRAKANT N VALAND	538				Union President. Internal Inquiry conducted. Labour Court Case Bharuch 59/2019, 06/2020 & 09/2020 by Chandrakant Valand & Others - Sub Justice
51	ASHOK KUMAR G PANDEY	546	381,041	393,750	323,696	
52	MANOJ A OZA	551	278,991	316,066	260,820	
53	NILKANTH C RAWAL	553	390,734	426,981	351,254	

Sr. No.	Name of employee	Employee ID	Total Salary Claimed in [Form E]	Total Gross Salary Payable	Total Net Salary Payable	Remarks
54	MANISH V PARMAR	567	306,710	330,376	271,890	
55	USMANGANI D PATEL	571	340,776	353,351	290,692	
56	RAJKUMAR R YADAV	579	340,875	353,219	291,145	
57	HUSENSHA I DIWAN	580	311,937	352,159	289,762	
58	SHAILESH S DHOBI	593	332,936	345,136	284,284	
59	R G PATANWADIA	600	316,001	371,371	305,312	
60	AJIT M SINGH	607	469,791	486,143	399,392	
61	RAJESH B PATEL	609	355,173	368,125	302,780	
62	SHIBU RAMCHANDRAN	618	345,635	358,386	294,619	
63	ANIL A VALAND	619	309,019	332,151	273,882	
64	DINESH CHITABHAI PAREKH	620	323,609	338,644	279,220	
65	RAJENDRA D PRANKADA	627	338,003	350,436	288,418	
66	PRADEEPKUMAR R SINGH	633				Sub Judge - Labour Court Case No. 59/2019 Bharuch Labour Court
67	ISHAK ALI BHAD	639	335,588	347,919	286,454	
68	JAYPRAKASH SINGH	644	463,282	479,253	394,482	
69	DHANANJAY M KESARWANI	646	345,462	358,254	294,516	
70	DEEPAK A PATEL	651	335,984	348,316	286,764	
71	ARVIND N PARMAR	654	329,387	341,426	281,390	
72	MAHIJIBHAI P VASAVA	659	361,216	374,419	307,768	
73	LINGAM VAIKUNT RAO	671	312,485	327,090	269,578	
74	BABULAL S SHAHANI	679	374,502	408,299	336,364	
75	RAMANBHAI K PATANVADIYA	683	361,034	374,021	307,379	
76	PITAMBER M CHAUDHARI	689	324,316	383,429	314,796	
77	BHIMSINGH A KARKI	692	323,757	335,914	276,565	
78	PRADEEPKUMAR S SINGH	693	391,746	405,940	333,239	
79	LALBAHADUR LALAN SINGH	696	400,600	414,858	341,074	
80	NAGESHWAR A SINGH	700	354,004	367,197	301,492	

Sr. No.	Name of employee	Employee ID	Total Salary Claimed in [Form E]	Total Gross Salary Payable	Total Net Salary Payable	Remarks
81	RAMA KASHINATH MAHAPATRA	704	319,310	345,004	284,181	
82	PRAVIN BHAILAL PATEL	707	420,053	435,223	356,959	
83	YOGESH KANUBHAI PANCHAL	708	329,406	364,216	299,166	
84	SANTOSH RAMESHWAR PATEL	709	371,099	384,754	315,830	
85	RAJESH SAHEBRAO DABHADE	718	339,357	357,061	293,586	
86	SUNDARSINH M PARMAR	721	412,703	426,266	350,742	
87	PHULKUMAR S JHA	734	360,859	373,756	308,198	
88	MAHESH K PATEL	740	360,192	373,120	307,236	
89	NARENDRA D GOSAI	741	306,598	346,461	285,318	
90	USMAN I PATEL	746	334,350	346,594	285,421	
91	SINGH SHAILENDRA KUMAR	747	337,117	349,509	287,695	
92	NAUSHAD H HOLA	748				Sub Judice - Labour Court Case No. 59/2019 Bharuch Labour Court
93	RAVASINH S. BHABHOR	757	318,892	357,591	294,555	
94	ASGAR ALI	795	328,492	340,499	280,667	
95	ARUNKUMAR S. SINGH	798	332,079	344,209	283,561	
96	SHAILESH M. PATEL	799	322,407	339,439	279,840	
97	G RAM RAJU	801	333,210	345,401	284,491	
98	MRS BRAJBALA LONGANI	825	410,871	425,299	349,943	
99	SANTOSH Z PATIL	896	308,067	319,577	263,578	
100	SURSINH M DODIYA	965	310,086	321,286	265,856	
101	BHAVESH A PATEL	1005	313,350	324,691	268,126	
102	HASMUKH A SUTARIYA	1036	308,012	319,126	263,785	
103	BHIKHABHAI M PRAJAPATI	1041	298,255	322,571	266,504	
104	KETAN H PATEL	1042	355,327	368,191	303,141	
105	AMIT D VYAS	1185	283,932	294,283	243,300	
106	PRAKASH P PATEL	1206	286,378	296,959	245,719	
107	HITESH S PRAJAPATI	1214	285,771	296,522	245,373	

Sr. No.	Name of employee	Employee ID	Total Salary Claimed in [Form E]	Total Gross Salary Payable	Total Net Salary Payable	Remarks
108	MEHUL M CHAUHAN	1258	272,436	282,477	233,678	
109	BIRENDRA SINGH	1290	360,801	371,663	311,734	
110	NIMISH G SHAH	1292	443,117	457,258	380,217	
111	BHARATMAL SHARMA	1294	426,219	459,709	382,924	
112	PREMJITH KUMAR P M	1377	452,518	467,765	389,785	
113	BHARAT I MISTRY	1381	325,040	348,091	289,829	
114	KALPESH K GANDHI	1458				Sub Judice - IDR Case No. 45/2021
115	HITESH P SANGHAVI	1466	524,164	534,346	459,842	
116	SANJAY PANDEY	1484	310,278	319,431	267,599	
117	KAMAL NAYAN LAL	1526	472,513	482,260	413,754	
118	BIPIN KUMAR CHAUDHARY	1532	383,115	392,465	334,528	
119	BHARAT A PARMAR	5016	326,698	338,948	278,920	
120	R D KATARIA	273	286,409	318,570	262,864	
121	AKHILESHWAR B TIWARI	277	314,712	327,394	268,563	
122	VIJAY M PATEL	613	326,418	338,697	280,376	
123	BHARAT B BHATT	622	308,867	321,631	265,016	
124	ARUNKUMAR H PATEL	774	325,035	337,239	278,290	
125	N.R.TAILOR	787				Sub Judice - Labour Court Case No. 59/2019 Bharuch Labour Court
126	SABBIR K. PATHAN	796	313,439	324,652	267,541	
127	RAMNATH U. SINGH	797	319,606	331,542	273,154	
128	AKHAYKUMAR DHIR	802	317,518	329,488	271,314	
129	PARVIN GORDHANBHAI PARMAR	803	311,146	322,585	265,842	
130	JASHVANTSINH K CHAUHAN	821	325,940	338,299	278,186	
131	MINESH J TORAWALA	829	315,414	327,302	269,608	

Sr. No.	Name of employee	Employee ID	Total Salary Claimed in [Form E]	Total Gross Salary Payable	Total Net Salary Payable	Remarks
132	KISHOR P PATEL	830				Sub Judge - Labour Court Case No. 59/2019 Bharuch Labour Court
133	NARVATSINH A RAVAT	895	304,876	316,768	261,392	
134	HEMANTKUMAR G PATEL	950	292,554	303,544	250,604	
135	RAJMANI R JAISAWAR	952	292,151	304,074	251,017	
136	JAGADISH P YADAV	954	286,870	300,272	247,992	
137	SADIK ISHMAIL MALEK	955	269,028	282,159	233,368	
138	PARESHKUMAR V THAKAR	956	294,633	305,797	252,361	
139	SUNIL R SINGH	957	262,221	294,640	243,608	
140	ASHOKKUMAR A PATEL	959	289,634	300,497	248,227	
141	SALIM UMAR MALEK	960	259,657	283,484	234,564	
142	MANOJKUMAR R SINGH	962	289,657	308,712	254,650	
143	SUNIL RAMDEV RAWAT	973	288,003	298,801	246,891	
144	PARESHKUMAR A THAKAR	977	286,370	297,078	245,532	
145	DARPAN V PATEL	1007	258,292	290,679	240,068	
146	ASHISH B PATEL	1008	279,671	290,255	239,780	
147	DHARMESH K VASAVA	1009	253,313	285,511	236,036	
148	SATISH A GOHIL	1083	267,383	278,171	229,803	
149	MEHULKUMAR D PATEL	1084	265,367	275,587	227,573	
150	PIYUSH R BHATT	1085	264,207	274,368	226,611	
151	MAHENDRA B PATEL	1087	252,957	262,681	217,274	
152	BIRENDRA R SINGH	1106	261,630	271,334	224,627	
153	DHAVAL B PATEL	1108				Sub Judge - Bharuch Civil Court Case No. 4087/4094/4537/4538-2020
154	YOGESH B PATEL	1109	260,070	269,889	223,486	
155	RAKESH J THAKAR	1110	259,234	269,028	222,807	
156	JASHVANT B PATEL	1111	248,333	265,875	220,318	

Sr. No.	Name of employee	Employee ID	Total Salary Claimed in [Form E]	Total Gross Salary Payable	Total Net Salary Payable	Remarks
157	BABUBHAI N BARIA	1113	249,871	284,849	234,883	
158	DHARMESH A PRAJAPATI	1114	244,895	272,937	225,482	
159	SANKET D PATEL	1119	260,068	269,677	223,319	
160	VIJAY D MODI	1123	263,868	273,838	226,603	
161	DHURSANG R PATANWADIA	1126	263,223	273,189	226,090	
162	BHOPATSINH V BARIYA	1152	258,579	268,604	222,473	
163	AMOL R PATIL	1153	258,745	268,962	222,620	
164	RAJESH KUMAR SINGH	1154	241,433	268,604	222,473	
165	RAJENDRASINH K RAJ	1155	258,189	268,021	221,988	
166	JAYDEEPSINH D RAJ	1156	260,819	270,684	224,114	
167	KAMLESH U PATANWADIA	1170	260,807	270,684	224,114	
168	SUBHASH C PATANWADIA	1171	253,855	264,364	218,908	
169	KAMRUDDIN A GHANCHI	1173	258,239	267,955	221,960	
170	BHAVESH B CHAUHAN	1175	261,307	271,188	224,512	
171	VAJESINH S BHABHOR	1178	260,092	269,889	223,486	
172	THAKOR J PRAJAPATI	1179	260,249	270,181	223,717	
173	MANOJ P JOSHI	1180	261,332	271,228	224,505	
174	ALPESH R PAREKH	1204	253,716	264,868	219,523	
175	MOHAMMEDAFZAL I DIWAN	1205	256,494	266,166	220,549	
176	SUGNESH K PATEL	1235	251,970	261,515	216,753	
177	SANJIVKUMAR J THAKAR	1237	255,788	266,047	220,330	
178	HEMANT G UPADHYAY	1243	252,040	262,708	217,452	
179	PRADIPKUMAR R DHOBI	1244	243,322	259,833	215,183	
180	KAMLESH C PATEL	1245	238,208	248,040	205,488	
181	IMRAN I MALEK	1246	252,160	261,780	216,721	
182	SANJAY B PARMAR	1247	248,276	257,752	213,504	
183	GULABBHAI B BARIA	1261	247,738	257,289	212,933	
184	AJAY SINGH	1289	350,888	364,004	305,164	

Sr. No.	Name of employee	Employee ID	Total Salary Claimed in [Form E]	Total Gross Salary Payable	Total Net Salary Payable	Remarks
185	JAGDISH S CHAUHAN	1435	246,176	255,632	211,693	Resigned on 01.02.2013 & Rejoined on 12.11.2013
186	DAKSHESH B PATEL	7002	191,972	199,823	167,733	
187	RAJ KUMAR GAUR	1324	167,455	175,006	144,269	Fixed Term Contracts. Last contract finished on 31.12.2018. After 31.12.2018 no further contract renewed / available. i.e. renewal not done. Gratuity benefit not available in contract copy hence not applicable.
188	PAPPU SHARMA	1325	170,728	178,398	147,035	Fixed Term Contracts. Last contract finished on 31.12.2018. After 31.12.2018 no further contract renewed / available. i.e. renewal not done. Gratuity @ 15 days basic pay at the time of termination of contract
189	HEMANTKUMAR A PRAJAPATI	1338	165,704	173,191	142,778	Fixed Term Contracts. Last contract finished on 31.12.2018. After 31.12.2018 no further contract renewed / available. i.e. renewal not done. Gratuity @ 15 days basic pay at the time of termination of contract

Sr. No.	Name of employee	Employee ID	Total Salary Claimed in [Form E]	Total Gross Salary Payable	Total Net Salary Payable	Remarks
190	SHRINIVASH SINGH	1353	160,215	167,414	138,026	Fixed Term Contracts. Last contract finished on 31.12.2018. After 31.12.2018 no further contract renewed / available. i.e. renewal not done. Gratuity @ 15 days basic pay at the time of termination of contract
191	AJITSINH D PADHIYAR	1354	165,704	173,191	142,778	Fixed Term Contracts. Last contract finished on 31.12.2018. After 31.12.2018 no further contract renewed / available. i.e. renewal not done. Gratuity @ 15 days basic pay at the time of termination of contract
192	BHARATBHAI S VASAVA	1356	160,276	167,639	138,155	Fixed Term Contracts. Last contract finished on 31.12.2018. After 31.12.2018 no further contract renewed / available. i.e. renewal not done.

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193	HITESH B SAKPAL	1360	163,860	171,376	141,287	Fixed Term Contracts. Last contract finished on 31.12.2018. After 31.12.2018 no further contract renewed / available. i.e. renewal not done. Gratuity @ 15 days basic pay at the time of termination of contract
194	DIVYAKANT R PUROHIT	1402	163,932	171,376	141,287	
195	HEMANT S PATEL	1423	168,589	176,344	145,330	Fixed Term Contracts. Last contract finished on 31.12.2018. After 31.12.2018 no further contract renewed / available. i.e. renewal not done. Gratuity @ 15 days basic pay at the time of termination of contract
196	DHAVALKUMAR B PATEL	1626	159,954	167,361	140,250	Fixed Term Contact finished on 19.04.2020. Bharuch Civil Court Case No. 4087/4094/4537/4538-2020
197	DUSHYANT G SHAH	7006	168,157	175,258	145,990	Fixed Term Contracts. Last contract finished on 31.12.2018. After 31.12.2018 no further contract renewed / available. i.e. renewal not done. Gratuity @ 15 days basic pay at the time of termination of contract

Sr. No.	Name of employee	Employee ID	Total Salary Claimed in [Form E]	Total Gross Salary Payable	Total Net Salary Payable	Remarks
198	MAHENDRA R THAKAR	7007	166,537	173,469	144,523	Fixed Term Contracts. Last contract finished on 31.12.2018. After 31.12.2018 no further contract renewed / available. i.e. renewal not done. Gratuity @ 15 days basic pay at the time of termination of contract
199	HURSANG B PATANWADIA	7014	169,742	176,835	147,194	Fixed Term Contracts. Last contract finished on 31.12.2018. After 31.12.2018 no further contract renewed / available. i.e. renewal not done. Gratuity @ 15 days basic pay at the time of termination of contract
200	MAHESH G PARMAR	7015	171,494	178,570	148,690	Fixed Term Contracts. Last contract finished on 31.12.2018. After 31.12.2018 no further contract renewed / available. i.e. renewal not done. Gratuity @ 15 days basic pay at the time of termination of contract

Sr. No.	Name of employee	Employee ID	Total Salary Claimed in [Form E]	Total Gross Salary Payable	Total Net Salary Payable	Remarks
201	DHARMESH A THAKOR	7021	156,084	162,869	135,458	Fixed Term Contracts. Last contract finished on 31.12.2018. After 31.12.2018 no further contract renewed / available. i.e. renewal not done. Gratuity @ 15 days basic pay at the time of termination of contract
202	AJAYKUMAR P CHAUHAN	7022	149,054	158,404	131,731	Fixed Term Contracts. Last contract finished on 31.12.2018. After 31.12.2018 no further contract renewed / available. i.e. renewal not done. Gratuity benefit not available in contract copy hence not applicable.
	Total		60,746,915	63,828,828	52,348,380	

	Particulars		Total Salary Claimed in [Form E]	Total Gross Salary Payable	Total Net Salary Payable	
	Total - Employees		25,155,207	27,194,148	21,914,718	
	Total - Workers		60,746,915	63,828,828	52,348,380	
	Grand Total		85,902,122	91,022,975	74,263,098	

NOTES

Sr. No.	Name of employee	Employee ID	Total Salary Claimed in [Form E]	Total Gross Salary Payable	Total Net Salary Payable	Remarks
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- 1 **Gratuity, Leave encashment, LTA etc is provided by company in books of account as per actuarial valuation report. They are to be paid at the time of retirement / resignation / termination and hence excluded from these calculations**
- 2 **Employees whose cases are sub-judice in Court prior to 31.12.2020 dues will be determined on order of Trial Court and hence not provided here**
- 3 **Employees who are employed elsewhere during the period after Nov 2019 their claim will be re-adjusted on case to case basis**